N.B. This English language version is an unofficial translation of the Swedish language original. In case of any discrepancy, the Swedish language original shall control.

Shareholder's in Soltech Energy Sweden AB (publ) proposal on long-term incentive programme 2026B comprising the issue and transfer of warrants 2026/2028B to certain members of the Company's board of directors

Artim Balance BidCo AB (the "**Shareholder**"), the largest shareholder in Soltech Energy Sweden AB (publ) (the "**Company**"), proposes that the general meeting resolve to implement a new long-term incentive programme ("**LTI 2026B**") for certain members of the Company's board of directors in accordance with the below. The purpose of LTI 2026B, and the reasons for the deviation from the shareholders' preferential rights, are to improve retention and increase the motivation of the Company's board members.

Issue of warrants 2026/2028B

The Shareholder proposes that the Company shall issue not more than 86,400,000 warrants, titled warrants 2026/2028B, as a result of which the Company's share capital may increase by not more than SEK 4,320,000 upon future exercise of the warrants (based on the current quota value per share of 5 öre and before any recalculation of the warrants). Based on a quota value per share of 0.1 öre following the reduction of the share capital proposed by the Company's board of directors at the time of this proposal, the Company's share capital may increase by not more than SEK 86,400 upon future exercise of the warrants (before any recalculation of the warrants).

The right to subscribe for the warrants shall, with deviation from the shareholders' preferential rights, vest solely in the Company itself, with the right and obligation to dispose of the warrants as set out below. The Company's subscription for warrants shall be made no later than 30 November 2026. The warrants shall be issued without consideration to the Company.

Each warrant shall confer the right to subscribe for one (1) new share in the Company during the period from and including 16 December 2028 up to and including 31 December 2028 at a subscription price per share corresponding to 130 per cent of the volume-weighted average price paid for the Company's share on Nasdaq First North Growth Market during the period from and including 9 November 2026 up to and including 13 November 2026, rounded to the nearest whole öre (0.5 öre shall be rounded down).

The proposed incentive programme has a term of less than three years. The principal reasons why the incentive programme has a term of less than three years are that (i) the Company is facing important business-related milestones in the short and medium term, (ii) the Shareholder considers the retention of board members critical to the successful execution of the Company's plan and the achievement of its business milestones, and (iii) in the current market conditions and challenging situation, the Company wishes to incentivise and motivate the members of the Company's board of directors.

Pursuant to the full terms and conditions of the warrants, the subscription price and the number of shares for which each warrant may be exercised may be recalculated in the event of a bonus issue, reverse share split or share split, certain issues of shares, warrants or convertible instruments, and in certain other cases. In connection with this proposal, the board of directors of the Company has resolved on a rights issue of shares, subject to subsequent approval by the general meeting. No recalculation shall be made in respect of the proposed rights issue. Furthermore, the exercise period may be accelerated or postponed in certain circumstances.

The complete terms and conditions for warrants 2026/2028B are set out in Appendix A.

Transfer of warrants 2026/2028B

The Shareholder proposes that the Company shall dispose of warrants 2026/2028B in accordance with the following.

The Company shall transfer not more than 86,400,000 warrants 2026/2028B to participants in LTI 2026B. Such transfers may only be made up to and including 30 June 2027. The warrants shall be transferred at a price corresponding to the market value of the warrants at the time of transfer. The market value shall be determined by an independent valuation institute or audit firm in accordance with the Black & Scholes valuation model.

LTI 2026B comprises the transfer of warrants 2026/2028B to not more than 4 persons on the Company's board of directors. Transfers may only be made to persons falling within the categories set out below, based on their role on the Company's board of directors, and within the limits specified for each category.

Category A – The chair of the board, Petteri Saarinen, may be offered up to 30,900,000 warrants;

Category B – Certain other board members, including Ove Anebygd, Joachim Zetterlund and Stefan Ölander, may in the aggregate acquire up to 55,500,000 warrants, with each individual being offered up to 18,500,000 warrants;

Any warrants remaining, not transferred or repurchased may be retained by the Company or cancelled pursuant to a resolution by the board of directors.

Conditions for the right to participate in LTI 2026B and for acquiring warrants are that (i) at the time of acquisition, the participant still holds the office as a member of the board of directors of the Company and has neither personally requested to resign nor been dismissed from such office, (ii) the acquisition of warrants may be carried out lawfully and with reasonable administrative and financial efforts, and (iii) the participant and/or, where applicable, the participant's company, has entered into a transfer and holding agreement with the Company in the form provided by the Company, pursuant to which the Company, or any party designated by the Company, shall, inter alia, have the right to repurchase the warrants from the participant/company if the participant's appointment as a board member of the Company ceases, if the participant wishes to transfer the warrants, or in certain other situations.

The board of directors, excluding any conflicted board member, shall be entitled to make such adjustments to the terms of individual agreements with participants as are deemed appropriate or advisable as a result of local employment or tax rules, administrative conditions, market practice or market conditions, including cash settlement instead of transfer of warrants to the participant. In individual cases, the board of directors, excluding any conflicted board member, may resolve that acquisition of warrants may be made by a legal entity controlled by a participant.

Costs

As the transfer of warrants 2026/2028B to participants in LTI 2026B will be made at a price corresponding to the market value of the warrants at the time of transfer, it is assessed that no social security contributions will occur for the Company in connection with the issue and transfer of warrants 2026/2028B. The Company will incur no other costs in relation to LTI 2026B than administrative costs in connection with the preparation, valuation, documentation and decision-making process, including costs for advisers and similar costs.

Dilution of the number of shares and votes

The Company currently has a total of 1,322,793,927 issued shares and votes. Based on the current number of shares and votes in the Company, LTI 2026B will, upon the issue and exercise of all 86,400,000 warrants 2026/2028B, result in a dilution of approximately 6.1 per cent of the total number of shares and votes in the Company. In connection with this proposal, the board of directors of the Company has resolved on a rights issue of shares, subject to subsequent approval by the general meeting, and proposed a directed compensation issue of shares to Artim Balance BidCo AB in its capacity as guarantor in the rights issue. Based on the number of shares and votes in the Company following these share issues, assuming that the share issues are fully subscribed, LTI 2026B will, upon the issue and exercise of all 86,400,000 warrants 2026/2028B, result in a dilution of approximately 2.5 per cent of the total number of shares and votes in the Company.

Authorisation for adjustments

The CEO, or any person appointed by the CEO, shall be authorised to make such minor adjustments to the resolution of the general meeting as may prove necessary in connection with registration with the Swedish Companies Registration Office or Euroclear Sweden AB.

Preparation of the proposal

The Shareholder's proposal regarding LTI 2026B as set out above has been prepared by the Shareholder with the assistance of external advisers. The board of directors, with the exception of board members Jacob Langhard and Thomas Mejdell who are not participating in LTI 2026B, has not taken part in the preparation of the proposal. Documents pursuant to Chapter 14, Section 8 of the Swedish Companies Act have been prepared.

Other outstanding share-related incentive programmes

The Company has no outstanding share-related incentive programmes. The share-related incentive programme described in note 6 to the Company's annual report for 2025 has expired.

Conditions for the validity of the resolution

The general meeting's resolution on LTI 2026B pursuant to this proposal shall be conditional upon the general meeting approving the rights issue of shares resolved upon by the Company's board of directors in connection with this proposal and the rights issue being registered with the Swedish Companies Registration Office.

Majority requirements

A resolution to adopt the Shareholder’s proposal shall be valid only if supported by shareholders representing not less than nine-tenths of both the votes cast at the general meeting and the shares represented at the general meeting.

Stockholm in August 2026
Artim Balance BidCo AB